



...the ... of ...

Our objectives

...the ... of ...

Key findings

...the ... of ...

...the ... of ...

...the ... of ...

We are committed to

...the ... of ...

business

materials and

- Operating a formal supplier approval process across our packaging, raw warehousing supplier base which incorporates:

...

- understanding of ethical origin status of our suppliers and
- as part of the annual review of our supplier approval process, SEDEX (or equivalent) membership is a requirement for all ethical suppliers.

The following items of the modern slavery and human rights policies and procedures. We have developed a Modern Slavery and Human Trafficking Policy. We operate the following processes, procedures, and systems. The following items of the modern slavery and human rights policies and procedures.

4. Modern Slavery and Human Trafficking

Highland Spring Limited is committed to ensuring that our business operations are free from modern slavery and human trafficking. We have developed a Modern Slavery and Human Trafficking Policy. We operate the following processes, procedures, and systems. The following items of the modern slavery and human rights policies and procedures.

5. Modern Slavery and Human Trafficking

Highland Spring Limited is committed to ensuring that our business operations are free from modern slavery and human trafficking. We have developed a Modern Slavery and Human Trafficking Policy. We operate the following processes, procedures, and systems. The following items of the modern slavery and human rights policies and procedures.

consumes the slavery and human rights
December 2023 of Highland Spring Limited.

The statement has been approved by:

Simon Stanham, Managing Director
HIGHLAND SPRING LIMITED

AUGUST 2024

Date:

14th A